

# Certified Nursing Assistant - Medications CNA-M



## Description of a CNA-M

A Certified Nursing Assistant – Medications (CNA-M) performs all functions of CNAs, plus provides medication administration performed under the direction of an on-site supervisory nurse.

## CNA-M Work Settings and Populations

### Served

- Works in a variety of settings, including nursing facilities, assisted living settings, psychiatric settings, county jails & state correctional institutions, physicians' offices, and residential care/ adult day programs
- Administers selected non-injectable medications to patients 4 years of age or older

## Hiring Regulations

A person may not be hired as a CNA-M if that person has ever been:

- Convicted of a crime involving abuse, neglect or misappropriation of property in a health care setting
- The subject of a complaint involving abuse or neglect or misappropriation of property if the complaint was substantiated by the Maine Department of Health and Human Services and entered on the CNA Registry
- Convicted within the last 10 years for sexual misconduct, or abuse, neglect or exploitation in a setting other than a health care setting
- Convicted within the last 10 years for a crime that was punishable by 3 or more years in prison

## TRAINING REQUIREMENTS

- Be at least 16 years old
- Have completed 10th grade (although a high school diploma or GED is preferred)
- Successfully complete the 180-hour CNA Training Program
- Have completed the equivalent of at least one year of full-time employment as a CNA
- Complete the Standardized Medications Course of Certified Nursing Assistants
- Comply with your employer's requirements for ongoing training and competency

## CAREER PATHWAY

A person who is certified as a CNA-M can move into the following positions with additional education:

### Health Care Services:

- LPN
- Medical Assistant
- Nursing Degree

### Human Services

- MHRT-1
- DSP
- CIPSS
- MHRT-C