

Certified Residential Medication Aide CRMA

Description of a CRMA

The responsibilities of a Certified Residential Medication Aide (CRMA) include administering medications in a safe, proper, and accurate manner, recording and documenting the administration of medications, reporting incidents, sustain knowledge of Resident Rights, while maintaining patient confidentiality. CRMAs do not assist people with Activities of Daily Living (ADLs) and Instrumental Activities of Daily Living (IADLs).

CRMA Work Settings and Populations Served

- Works with people who need medications including but not limited to older adults, adults with disabilities, persons with mental illness, and persons with intellectual disabilities.
- Works in residential care, assisted living and adult day settings

Pre-Employment Requirements

The provider must conduct a background check and certain types of criminal convictions may prohibit employment as a CRMA.

A person may not work as a CRMA if the Certified Nursing Assistant and Direct Care Worker Registry shows they have a substantiated finding of abuse or neglect or misappropriation of property of a client, patient, or resident.

TRAINING REQUIREMENTS

- Depending on the settings and program rules, complete either a 24-hour curriculum or a 35 to 45-hour curriculum.

CAREER PATHWAY

A person who is certified as a CRMA can move into the following positions with additional training. Some career pathways include

- PSS
- Home Health Aide
- CNA
- CNA-M
- LPN
- Medical Assistant
- Nursing Degree
- MHRT-1
- MHSS
- DSP
- MHRT-C

